



All Saints – Greensborough | 167 Years

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Annual Report - 2022





*This photo will be available for purchase in the first quarter of 2023 to support the work done by the missions we support.*



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***“In many ways 2022 has been a year of new beginnings and God doing a ‘new thing’ amongst us.”***

# Senior Minister's Welcome

All Saint's Anglican Church Greensborough has had a full year of return to in-person worship gatherings. Worship services and ministries have returned to re-connect, revitalize and renew after 2 years of pandemic restrictions and 263 days of lockdowns, the longest in the world.

In October 14<sup>th</sup> 2022, National Cabinet marked an end to mandatory isolation and ongoing restrictions that had been in place in some form, since March 30 2020 at 11:59pm.

We have recouped and regathered after the extended lockdowns. In many ways 2022 has been a year of new beginnings and God doing a 'new thing' amongst us. We have welcomed a (mostly) new staff team, benefitted from an expanded Parish Council, enjoyed a fresh coat of paint, witnessed a new website launched, and several ministries have re-established themselves pivoting to meet new needs. A significant decision was made to pause on the much anticipated building project upgrade and focus instead for now, on urgent maintenance upgrades.

While noticing 'all things new', we have marked the rhythm of the church year, with 182 gathered and in-person worship services, an offering of 14 Life Groups (online and in-person), and enjoyed significant celebrations together along the way. A special highlight of the year was celebrating 167 years of God working through the people of All Saints', past and present.

Over the past 12 months, we commenced Advent through looking at the birth of Christ through passages in Haggai, Isaiah and Micah. The new year began with a rich service celebrating Aboriginal Sunday, which was followed by Vision Month; 'Crossing The Lake' and a reminder of our call to radical discipleship. Through the year, we've explored the Book of Ephesians and remembered Easter Holy Week through texts in Corinthians. A series called 'Don't Take the Bait' and Missions Month (July) invigorated us afresh towards hearing about and living out the Good News of Jesus Christ. This was followed with developing a theology of lament, through the Book of Job. The grace of God was on offer through The Hospitality of God and we will wrap up the year with some service-specific discussions.

Thanks to everyone for your flexibility, resilience and perseverance in the gospel and commitment to our local community.

The report include many activities that took place at All Saints' in the previous year. I'd like to thank the excellent staff team (Kamwende, Jake, Gail, Joy, Caroline, Catherine, Christine and Michele) and Parish Council (Hugh, Bev, Moorie, Ru, Bruce, Andrew, Jayne, Janie, Niki, Sue and Richard) for their needed and good support. I'd also like to thank each person who volunteers and contributes their time and talents towards raising up God's Church in Greensborough. What a joy it is to be a part of God's work here and beyond.

To God be the Glory!

*Julie Blinco-Smith*

Senior Minister

## A BRIEF HISTORY OF

# ALL SAINTS

### PRE-1835

The Wurundjeri Woi-wurrung people lived on these lands

### 1835- CENSUS

177 White People  
35 females

### 1850s

#### THE GOLD RUSH

Edward Green donated land for church to be built upon  
Uni of Melbourne  
Parliament House  
Constitution for Victoria

### 1855- CHURCH SCHOOL

Fundraisers to start Church School with Bible Study prayer and worship



### 1920

Renovation after building deemed unfit for use

### 1967

Diamond shaped Worship Centre built



### 1978

Multi-million Greensborough Plaza developed

### 1980

Christian Bookshop and Turning Point Cafe established



### 2022- ONGOING MISSION AND DISCIPLESHIP

Partnership of praying, giving, going, caring, preaching, turning up



As we look at our communal history, it would appear that every 50 years or so, we have entered a significant season of change/ expansion. In part, this is due to necessary upgrades of physical buildings, in part a likely readiness of people to embark with faith and respond to the needs of the church in their time, and perhaps this is part of God's timing and cycle for All Saints.

The joy of any generation is to treasure what they have seen and heard God do amongst them and pass this on as a testimony to the next generation. We are people who need to walk with open hands and receptive hearts.

Our spiritual heritage is rich with good gospel ministry, discipleship of those gathered and a desire to reach the lost, locally and abroad. We have recorded an abundance of good works and lives changed; followers of Jesus growing and helping others to grow for the glory of God, here.

## Key Figures

### Communion



**FY22**

2696

**FY21**

2839

### Confirmations



**FY22**

5

**FY21**

0

### Nursing Home Visits



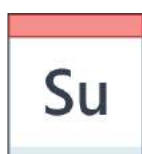
**FY22**

0

**FY21**

6

### Sunday Services



**FY22**

145

**FY21**

145

### Funerals



**FY22**

5

**FY21**

5

### Small Groups



**FY22**

14

**FY21**

9

### Mid-week Services



**FY22**

37

**FY21**

13

### Memorials



**FY22**

1

**FY21**

1

### Home Visits



**FY22**

27+

**FY21**

~30+

### Baptisms



**FY22**

1

**FY21**

1

### Marriages



**FY22**

0

**FY21**

2

The Parish Council has met regularly each month at the church and via Zoom. The meetings have been conducted in accordance with Diocesan Regulations, with presentations of minutes, reports on finance, receipt of correspondence and reports from the Greensborough Christian Book Centre and various other committees operating under the direction of the Parish Council. Discussion has taken place on matters concerning the month to month running of the parish.



# Staff Members

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Julie Blinco-Smith  
**Senior Minister**



Kamwende Gatende  
**Associate Minister**

Jake Wilkins  
**Youth &  
Young Adults Minister**



Gail Pinchbeck  
**Associate Minister**

Caroline Blackburn  
**Office Administrator**



Catherine Rae  
**Children's &  
Families Minister**

Christine Kollaris  
**Greensborough Christian  
Book Centre Manager**



Joy Sandefur  
**(Honorary) Minister**

Michele Pilmore  
**(Honorary)  
Friendship Club  
Coordinator**





# Parish Council Members



*Clockwise from left: Andrew Moore, Ru Thomas, Caroline Blackburn, Niki Mitchell, Andrew Laird, Andrea McMahon, Bill Tuckwell, Bev Burgoyne, Jayne Facey, Sue Moore, Richard Prankherd, Bruce Allen, Julie Blinco-Smith, (absent Hugh Bryant-Parsons)*

# Staff Updates and Movements

Thank you to all the members of All Saints' ministry, administrative and operational teams for their contributions to the life, mission and outreach of All Saints in the year 2022.

## Clergy and Lay Ministers

**The Revd Julie Blinco-Smith**, continues in her role as Vicar.

**The Revd Gail Pinchbeck**, joined the ministry team as an Associate Priest in February 2022, overseeing the 8:30am service and Hotpot Lunches.

**Kamwende Gatende**, joined the ministry team as an Associate Minister in January 2022, overseeing the 10:30 service, and Life Groups.

**Jake Wilkins**, joined the ministry team as a Youth and Young Adults Minister overseeing the 6pm service. He commenced in January 2022.

**Catherine Rae**, continues in the ministry team as the Children and Family Minister.

**The Revd Joy Sandefur**, continues as an honorary staff member, helping with priestly duties, training others up and overseeing the mid-week service.

**Ann Anderson (Associate Minister)** finished in her role in December, 2021.

## Administrative & Operational

**Maggi Palmer** (Office Manager) resigned from her role as Office Manager, finishing up in April, 2022.

**Caroline Blackburn** (Church Administrator) joined the staff team on a short-term contract for 3 days per week, to help administration.

**Christine Kolaris** (Book Centre Manager) continues in the Book Centre, focusing on building the business back up after negative effect of the pandemic.

We are very blessed by the quality of our paid staff. Please continue to uphold them in your prayers, and offer them encouragement in their role.

I thank staff for their dedication and continued service to our Lord and Saviour.

*Hugh Bryant-Parsons*

Staff Warden

# Meeting our Strategic Goals

## 2022 Priorities

1. Expanding and equipping the staff team to lead ministries which make, mature and mobilise followers of Jesus, in every generation.
2. Building a vibrant and discipleship-minded Life Group Ministry.
3. Increasing investment into lay leaders, equipping them to equip others.
4. Reviewing and refining pathways of outreach and community-based programs.
5. Enabling accessible involvement for everyone (digital/in-person, vaccinated/not, physically able/not).
6. Exploring internal and external funding opportunities for building projects and the above priorities.

## Progress Achieved

- New appointments of Rev Gail Pinchbeck (8.30am Associate Minister), Jake Wilkins (Y/YA Minister) & Kamwende Gatende (10.30am Associate Minister) to equip and release others towards making, maturing and mobilizing disciples of Jesus in every generation.
- Growth of LG ministry by 5 Life Groups and training of existing leaders (Training focused on Welcome, Worship, Witness & Word).
- Training and equipping in each service of new volunteer roles (AV Team, Service Leaders, worship band, KLT Members, Welcomers, Alpha Team, and more).
- Establishment of several new teams: Social Enterprise Research Team; Story Time Team; Maintenance Team; Alpha Team and the OH&S Team.
- Ongoing offering of in-person and online worship services, in-person and online Life Groups, and the commencement of increased all-abilities accessibility in The Downstairs Lounge and carpark.
- Decision to pause building upgrade project and instead raise funds for maintenance make-overs of church facilities.



## Update from our Mission Partner: City to City

*All Saints – Greensborough contributed \$2,400 in FY2022*

Julie-anne works for City to City Australia. They focus on 2 things:

- Church Planting, and
- Church Revitalisation

If we want to reach all of Australia, we need more Churches, and we need healthy Churches.

Julie-anne's job is to help Churches in the area of outreach, helping out in the Community, and helping people know Jesus, and then working out ways to be integrated into the Church.

She's developed 4 ways to help a Church for the everyday Christian, for the Church Leadership and the gifted evangelists.

Please pray for Julie-anne as she works with Churches all around Australia and New Zealand and from every denomination.

She's just finished working with a small Church in Tasmania and they've just seen two people come to faith and it's been a real encouragement for their Church. She'd really appreciate your prayers as this seems a pretty huge task, except for God!



**Ripple  
Effect**

**GROWING A CULTURE OF EVANGELISM  
IN YOUR CHURCH**

 **CITY to CITY**  
AUSTRALIA

 **REVITALISE  
AUSTRALIA**

# Church Financials - Income

## COMPARATIVE FINANCIAL REPORT FOR YEAR ENDING 30TH SEPTEMBER 2022

		<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
		<u>Y/E 30/9/2023</u>	<u>Y/E 30/9/2022</u>	<u>Y/E 30/9/2021</u>
<b>Income</b>				
	Tithes	402,100	315,853	279,515
	Mission Giving	30,000	0	0
	Donations	10,000	6,354	3,441
	Car Park Lease	40,000	37,397	33,364
	Hall Hire	12,000	12,378	8,594
	Interest Received	800	760	1,087
Note 1	Specific Mission Giving	0	4,692	11,920
	Church Plant "City to City"	0	25,000	14,833
	Diocesan Grant	0	0	3,000
Note 2	Youth & Children	3,000	691	1,223
	Outreach	3,000	3,683	2,839
	Covid 19 & Government Grant	0	0	47,996
	Weddings, funerals & baptisms	0	0	1,000
	Adult Ministry	0	263	487
	Archdeacon Support	0	0	2,465
	Diocesan Long Service Leave	0	0	9,306
	Fashion Parade	0	0	719
		<b>\$ 500,900</b>	<b>\$ 407,071</b>	<b>\$ 421,789</b>

# Church Financials - Expenses

## COMPARATIVE FINANCIAL REPORT FOR YEAR ENDED 30TH SEPTEMBER 2022

		<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
		<u>Y/E 30/9/2023</u>	<u>Y/E 30/9/2022</u>	<u>Y/E 30/9/2021</u>
<b><u>Less Expenditure</u></b>				
	Staff Costs & Expenses	290,000	240,162	193,485
	Diocese Assessment	45,000	44,022	48,026
Note 3	Church Council Mission Giving	0	21,260	38,980
	Cleaning	25,000	23,947	17,632
	Outreach	5,000	5,688	5,910
	Property Services	22,000	20,895	11,805
	Insurances	14,000	13,676	13,666
	Repairs & Maintenance	11,000	11,643	10,949
	Church Plant "City to City"	0	39,833	0
Note 1	Specific Mission Giving	0	4,692	11,920
	Office Expenses & Supplies	7,000	8,624	3,893
	Amortisation	0	0	43,212
	Licences, Reg's, Publicity, Conference	5,000	4,346	3,542
	Trainees	0	0	4,500
	Hospitality, Gifts, Visitor Fees	3,500	2,875	5,135
	Audit & Bookkeeping Fees	4,000	7,794	1,680
	Bank & Merchant Fees	1,400	1,247	1,060
	Loan Interest - Repayment	18,000	1,134	1,574
	Plant & Equipment	10,000	6,713	0
	Mission giving	30,000	0	0
	Occupational Health & Safety	10,000	0	0
		<u>\$ 500,900</u>	<u>\$ 458,551</u>	<u>\$ 416,969</u>
	Surplus (Deficit)	<u>\$ -</u>	<u>\$ 51,480</u>	<u>\$ 4,820</u>



# Church Financials – Balance Sheet

## **COMPARATIVE FINANCIAL POSITION AS AT 30TH SEPTEMBER 2022**

		<b><u>30th Sept. 2022</u></b>	<b><u>30th Sept. 2021</u></b>
<b><u>Assets</u></b>			
Note 4	Cash & Bank	71,647	55,277
	Debtors	277	0
	ADF A/cs - Organ Fund	5,665	5,665
	Investment A/c	288,549	310,040
	Parish Giving A/c	1,061	1,058
	Plant & Equipment	1,377,931	1,374,720
	Property Development	83,661	83,661
	<b>TOTAL ASSETS</b>	<b><u>\$ 1,828,791</u></b>	<b><u>\$ 1,830,421</u></b>
<b><u>Less Liabilities</u></b>			
	Creditors	4,213	-3,119
	Church Key Bond	20	20
	Provision for LSL & HP	8,838	0
	Property development Donations	78,387	64,665
	ADF Loan	23,835	40,017
	Makeover Maintenance Appeal	36,140	0
	<b>TOTAL LIABILITIES</b>	<b><u>\$ 151,433</u></b>	<b><u>\$ 101,583</u></b>
	<b>EQUITY</b>	<b><u>\$1,677,358</u></b>	<b><u>\$1,728,838</u></b>
<b><u>EQUITY CONSISTS OF</u></b>			
	Accumulated Funds	1,323,266	1,318,446
	Asset Revaluation Reserve	405,572	405,572
	Current Year Surplus (Deficit)	-51,480	4,820
	<b>EQUITY</b>	<b><u>\$ 1,677,358</u></b>	<b><u>\$ 1,728,838</u></b>

# Church Financials - Notes

## **NOTES TO THE ACCOUNTS FOR YEAR ENDED 30TH SEPTEMBER 2022**

### **Note 1**      **SPECIFIC MISSIONARY GIVING**

CMS	324
BCA	1,092
Tear	2,776
Wycliffe D & S Healey	500
	<u>\$4,692</u>

### **Note 2**      **YOUTH & CHILDRENS MINISTRY**

Play Group	10
Mainly Music	681
	<u>\$691</u>

### **Note 3**      **CHURCH COUNCIL MISSIONARY GIVING**

OMF - A & N Fung	960
Wycliffe - D & S Healey	7,200
CMS - A & C Livingstone	2,400
Interserve - J & C Thorne	3,000
City to City - Julie-anne Laird	2,400
Melbourne Indigenous Fellowship	500
G & K Hay	2,400
Paul Worsnop	1,200
Ridley College	600
BCA	600
	<u>\$21,260</u>

### **Note 4**      **Cash & Bank**

Cash on Hand	250
Business Account	68,694
Club A/c	2,703
	<u>\$71,647</u>

# Church Financials – Audit Report



MARIANNE HARRIS MIPA  
Public Accountant  
Registered Tax Agent

9<sup>th</sup> November 2022

The Treasurer  
All Saints Anglican Church  
14 Church Street  
GREENSBOROUGH VIC 3088

To the Parish Council and Members of All Saints Anglican Church Greensborough

**Re: Audit of Financial Statements for the year ended 30<sup>th</sup> September, 2022**

I have audited the financial statements of All Saints Anglican Church Greensborough for the year ended 30<sup>th</sup> September, 2022 as presented in the report to the annual congregational meeting. The parish council members, treasurer and bookkeeper(s) are responsible for the preparation and presentation of the financial statements and the information contained therein. I have conducted an independent audit of the financial statements in order to express an opinion on it to the members of the church.

The audit has been conducted in a way to provide reasonable assurance as to whether the financial statements are free of material misstatement. The procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements. These procedures have been undertaken to form an opinion as to whether in all material respects, the financial statements are presented fairly and in accordance with the requirements of the All Saints Anglican Church Greensborough and other mandatory professional reporting requirements so as to present a view of the church which is consistent with the understanding of its financial position and the results of its operations and cash flows.

The audit opinion expressed in this report has been formed on the above basis.

**Audit Opinion**

In my opinion the financial statements have been presented in a way to exhibit a true and reliable summary of the finances of the All Saints Anglican Church Greensborough for the year ended 30<sup>th</sup> September, 2022.

Dated this 9<sup>th</sup> day of November, 2022.

**MARIANNE HARRIS**



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EMAIL: [marianne@mharris.com.au](mailto:marianne@mharris.com.au)  
WEB: [www.mharrisaccountant.com.au](http://www.mharrisaccountant.com.au)



# Property Warden Report – Andrew Moore



# Property Warden Report – Andrew Moore

It has been wonderful to see God's people meeting again at All Saints, with services back in full swing, author dinners, Hotpot lunches, outside hirers, Illuminate and Youth Group all meeting here at Church.

## Key highlights:

- Raising \$36,140 for the Maintenance Appeal, in light of Building Project being paused.
- Men who came together as a team to work on the foyer and outside areas.
- The OH&S and Maintenance Teams kicking off.

## Key challenges:

- Lack of funding.
- Failing technology.

To support the Property Warden's role, 5 sub-teams were developed.

### 1. Church Building Upgrade Team:

There have been quite a few projects on hold for many years waiting for the building project to occur to resolve issues. As noted at the 2021 ASM, a team comprising Julie Blinco-Smith, Andrew Smith, Bill Tuckwell and myself was put together in 2022 to assess the state of the building, and the current and future usage of our church.

The decision was made to put the building renovation on hold this year and be re-assessed in 2023. There were 2 major contributing factors that brought us to this position:

- Current tithing levels.
- Increasing building costs due to supply and logistics issues.

The maintenance appeal was then developed to fix up some of those items that have been waiting for the building project in one aspect or another.

Those who have given specifically to the building project have been reassured that those monies are reserved for that purpose, and that purpose alone.

Andrew Smith has been working on conditions report for the church building, which will help inform 2023's maintenance plans and budgeting.

### 2. Maintenance Appeal Projects Team:

In July we began a Maintenance Appeal to take care of immediate and outstanding maintenance projects around our Church.

A total of \$36,140 was generously donated to these projects and work on them has commenced. Additionally we have replaced the fridge and freezer thanks to a surprise generous donation. Thank you to our wonderful benefactors!

Thank you to Ron Jessop, Phil Davies & Colin Wilkins and the group of men who rolled up sleeves and pitched in painting the Foyer this year. And a huge thank you to Peter Jacobs & Dennis Fitzgerald who built and painted the timber recess in the Foyer.



# Property Warden Report – Andrew Moore

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## 3. OH&S Committee:

This year an OH&S Committee was put together, with Bev Burgoyne, Richard Prankard, Richard Sutherland and Sue Moore to review and respond to OH&S items and accessibility issues around our building.

This group has already provided a comprehensive OH&S review and report to Parish Council, with multiple items being a part or included within the Maintenance Projects.

## 4. Audio Visual & Technology

**Networking:** In January the NBN reached our shores – bringing our streaming facility up to scratch. However, over the last 6 months we have had a number of networking and infrastructure issues. The IT network was faithfully donated and patched across the last 20 years but has reached its limit.

**Audio Visual:** The networking issues have caused issues with our AV system. The more reliance on network and internet there is, the more of a domino effect there is when something goes wrong.

From a people perspective, we are light on with volunteers. The volunteers we have are dedicated but stretched very thin.

Many thanks to Kerryn Burgoyne and Ann-Marie Pickett for joining the live stream team!

## 5. Vicarage

Andrew Smith has also been working on conditions report for the vicarage, with items to be added to next year's maintenance plans, to keep the building up to scratch with similar properties, and diocesan requirements. This conditions report will be presented to Parish Council.

## Security

A number of break-ins and security breaches have prompted a review of Church security and policies with revisions are underway.

## Number and key people involved in the ministry

It's almost impossible to list each person who has taken part in caring for our buildings God has given us, as there are too many to name.

With that being said, I am forever grateful for Dennis Fitzgerald, Peter Jacobs and Bev Burgoyne over the last 12 months who have done a yeoman service to maintain the church.

In His service,

*Andrew Moore*

Property Warden



# Book Centre Report – Christine Kollaris



# Book Centre Report – Christine Kollaris

## How this ministry worked towards/achieved the Mission of All Saints this year:

- We continue to work towards encouraging people to grow in their faith (buying books, etc) and to enable them to disciple others – purchase of gifts, etc. Selling children's books to people who came in for gifts for sacrament giving is always a pleasure.
- Part of this (evangelism/discipling) is the running of special events – The Author Dinner with Tony Rinaudo –attended by Christians and some 'non' invitees. An opportunity to develop customers, encourage addressing earth care/justice issues and to sell books, also to provide the opportunity for people to explore faith issues with friends interested in this issue.
- Provision of hospitality in the coffee shop, emergency food parcels to people in need, hosting various groups as they meet here – the Ministers Fraternal, the Knitwits, and Card Making Group.
- We provided work experience for a young man with disabilities.

## Key highlights:

- We attended the SUTS conference and had the privilege of doing a book reading with 3 different levels of Kids SUTS. We were also asked to attend another SUTS conference with a book stall.
- So many stories of lives changed (by God through the ministry of this place), people encouraged and folk grateful that we are here and 'still open'.
- The Repair Café has proved a festive warm community event that is particularly appealing to those outside the Christian Community. We are grateful for the encouragement we have received from the politicians as well as Tim Costello with their willingness to speak at our grand launch. I am enjoying the conversations about earth care that can lead to God conversations.

## Key challenges:

- The changing market place for books, music, DVD's and brick and mortar retail.
- Staffing shortage – there may be some upcoming solutions to this.
- Getting stock in a timely fashion with the current world-wide issues.
- Our sales are down and whilst we survived COVID very well we need more sales to remain financially viable.

## Steps taken to overcome key challenges:

- Asking around and advertising has helped us find people who may start working here.
- Praying, talking with others in Retail, Christian Retail and the profession of reading has continued the process of trying to understand the market place. At the moment we are developing ways to explore understanding a way forward in a changing environment. Attending some seminars.

## Other significant events, occurrences or personal testimonies:

We receive compliments on a daily basis – Today – 'Thank you for being so informative and helpful.'

## Scripture that would sum up what God has done through this Ministry this year:

**Ps 16:7-8** 'I will praise the Lord who counsels me; even at night my heart instructs me. I keep my eyes always on the Lord. With him at my right hand, I will not be shaken.'

## Number and key people involved in the ministry:

The Greensborough Christian Book Centre is staffed by Jenny (2 days), Kerry (2 hours) and myself. Possibility of 1 more part timer coming on board this month.



# Book Centre Report - Financials

## Comparative Financial Performance for Year Ended 30<sup>th</sup> June 2022

	<u>Year ended 30/6/2022</u>	<u>Year ended 30/6/2021</u>
<b><u>Sales</u></b>	129,616	121,832
Less Cost of Sales	67,431	61,554
	62,185	60,278
Less Expenses	89,159	96,321
TRADING LOSS	26,974	36,043
Other Income	43,552	74,854
<b>NET PROFIT</b>	<b>\$16,578</b>	<b>\$38,811</b>

## Comparative Financial Position as at 30<sup>th</sup> June 2022

<b><u>Assets</u></b>		
Cash, Bank & ADF	82,438	65,478
Debtors	220	-70
Stocks	73,887	76,754
Plant & Equipment	8,533	8,533
	165,078	150,695
<b><u>Less Liabilities</u></b>		
Creditors	19,191	22,226
Provision for Long Service Leave	9,290	8,450
	28,481	30,676
<b>EQUITY</b>	<b>\$136,597</b>	<b>\$120,019</b>



# Update from our Mission Partner – Bush Aid Church





# Update from our Mission Partner: Bush Church Aid

*All Saints – Greensborough contributed \$600 in FY2022*

All Saints has supported BCA for many years.

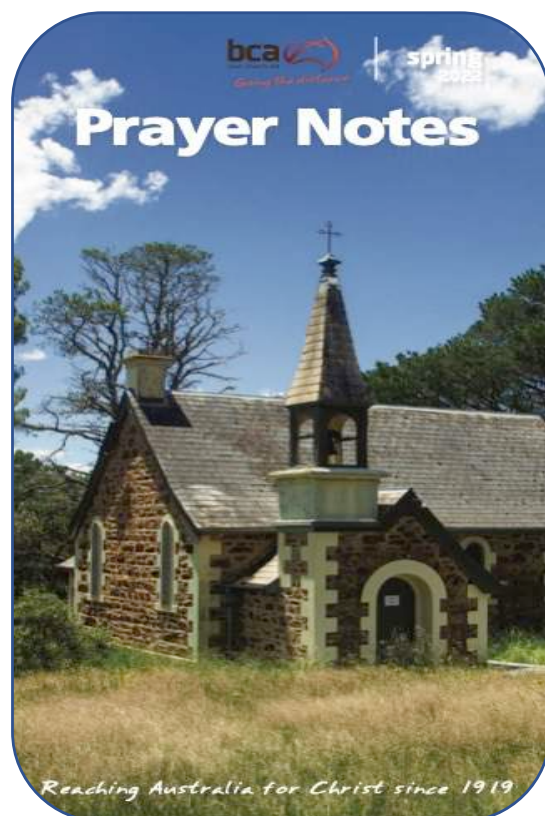
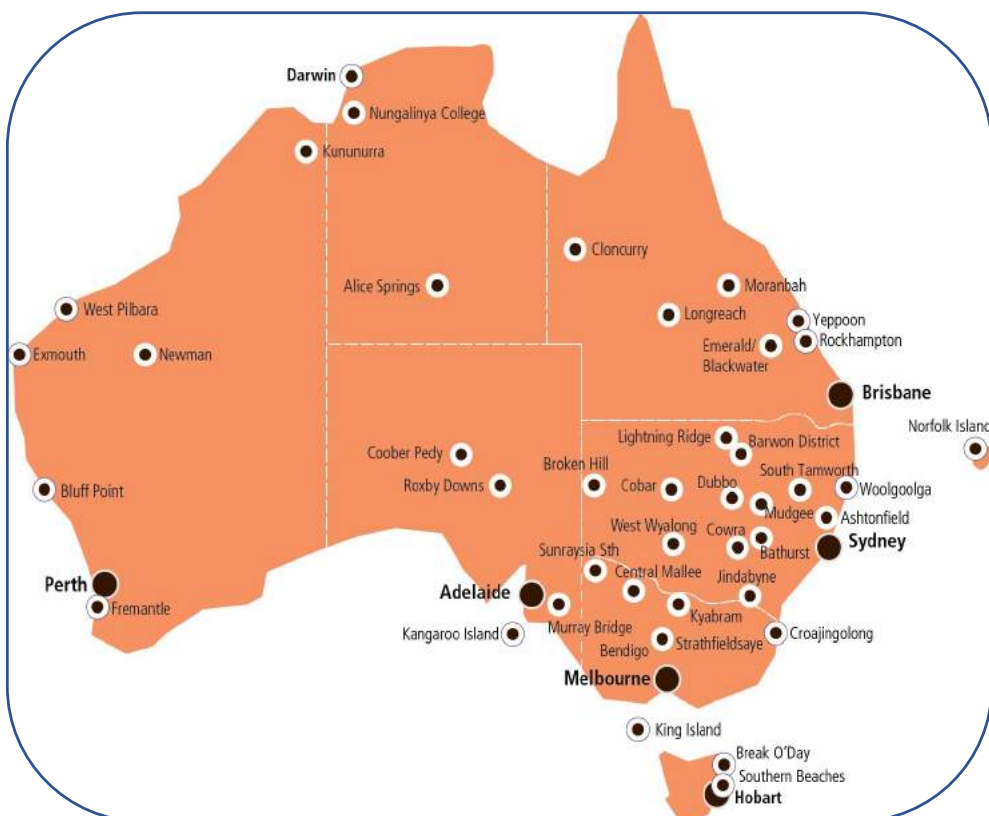
BCA has a heart for the people living in remote and regional Australia. They are committed to “going the distance” to reach Australia for Christ.

Part of their mission involves First Nations’ People. In the past, the church in Australia saw Indigenous people as a mission field, but this is no longer the case. As BCA’s Indigenous Ministry Officer, Neville Naden says, “We want to turn that thought on its head. We want to see Aboriginal People become the mission force. BCA wants to find emerging Indigenous Christian leaders and help them take the next steps into ministry”.

A few years ago, George Ferguson was a BCA trainee minister in South Tamworth. Today he is the Minister at St Peter’s Walgett NSW. About the same time Nathanael Naden was a theological student on a BCA bursary. He is now the Assistant Minister at South Tamworth. Both of them are passionate about introducing First Nations’ people to Jesus and raising up Indigenous church leaders in Australia.

Neville Naden along with Greg Harris - Director of BCA are currently in Cairns talking with the Bishop of North Queensland about possible initiatives for Indigenous Ministry in the Torres Strait Islands. BCA hopes to give emerging Indigenous leaders the best training and support to become a mission force among their people and take up their rightful position in the life of the church.

Please pray for Neville Naden as he leads this exciting ministry of training and empowering First Nations’ Christians.









# Life Groups Report – Kamwende Gatende

## How this ministry worked towards/achieved the Mission of All Saints this year:

- All Life Groups (LG) study the Word together, engage in local/global mission and pastorally care for one another leading to the maturation and mobilisation of All Saints members through this process of wholesome discipleship.
- Some LGs are decades old, others are only weeks old; good balance of maturity and freshness.
- The primary point of pastoral care is within LGs.

## Key highlights:

- *Life Group Encouragement Afternoon* on May 1<sup>st</sup> 2022- attended by 11 LG leaders - Learning from each other: Worship, Word, Welcome, and Witness.
- Ephesians Bible Studies, 'Don't take the bait!' resources, Backyard Bard - Job Videos and Discussion Guides.

## Key challenges:

- At the Life Group Encouragement Afternoon, several LGs identified 'witness' as an area they could grow in.

## Steps taken to overcome these key challenges:

- Love Your Neighbour Initiative.

## Other significant events, occurrences or personal testimonies:

- Love Your Neighbour Initiative outcomes:
  - Vicarage Men: 'Very Tough guys book club'.
  - Tuesday Evening @ Lairds: Biggest Morning Tea.
  - Tuesday Morning Women: Care packs for Christmas Hot Pot Lunch.
  - 8:30 Women's Life Group: Praying for the Greensborough Christian Book Centre.
  - Young Adults: environmental clean up, partnering with Repair Café, local business partnership.
- 5 new LGs started this year (Julie, Andrew, JA, Jessops+Beasleys, Gail).

## Scripture that would sum up what God has done through this Ministry this year:

**1 Corinthians 1:4-9** 'I always thank my God for you because of his grace given you in Christ Jesus. For in him you have been enriched in every way - with all kinds of speech and with all knowledge - God thus confirming our testimony about Christ among you. Therefore you do not lack any spiritual gift as you eagerly wait for our Lord Jesus Christ to be revealed. He will also keep you firm to the end, so that you will be blameless on the day of our Lord Jesus Christ. God is faithful...'

## Number and key people involved in the ministry:

There are currently 14 active life groups at All Saints with approximately 95 people in them.

# Children and Families Report – Catherine Rae

## Photos from the holiday clubs – Candyland & Bugs Galore





# Children and Families Report – Catherine Rae

## How this ministry worked towards/achieved the Mission of All Saints this year:

- Outreach programs (Mainly Music and new Storytime for pre-schoolers and carers, Holiday Club for primary school) to provide opportunities for new families to hear about Jesus, as we seek to *make disciples*.
- Teaching opportunities (Kids Learning Time for kinder to Year 10, Illuminate) to *mature* our children's knowledge of Jesus.
- Mentoring teens and young adults through leadership opportunities (KLT, Illuminate, Holiday Kids' Club) to *mobilise* them to use their gifts for God's service.

## Key highlights:

- Kids' Sunday on Pentecost, where we reimagined 'church' with an interactive focus on storytelling and activities.
- Holiday Kids' Club programs Candyland and Bugs Galore, sharing bible themes on the Fruit of the Spirit and Transformation.
- KLT Family picnics on front lawn to celebrate return to church at end of 2021 and again in Feb 2022, and Father's Day breakfast.

## Key challenges:

- Low/ irregular attendance in most groups.
- Team members getting sick.
- Reaching new families after losing contact with others over Covid restrictions.

## Steps taken to overcome these key challenges:

- Recognition that smaller groups have allowed stronger relationships to develop within groups.
- Starting up new Playgroup / Storytime to try to reach pre-school families.

## Other significant events, occurrences or personal testimonies:

- Weekly Kids' Spot (talk or song) in the 10:30 service, presented by many different people of all ages.
- Christmas Eve family service focussing on the love God showed us through Jesus.

## Scripture that would sum up what God has done through this Ministry this year:

***Ps 78:2-7*** 'I will open my mouth in parables, I will utter hidden things... <sup>4</sup>we will tell the next generation the praiseworthy deeds of the Lord... <sup>6</sup>so the next generation would know them... <sup>7</sup>Then they would put their trust in God.' This is why we do what we do in children's ministry.

## Number and key people involved in the ministry:

KLT – 5-6 team / 10-15 children; Mainly Music - 7 team / 4-8 families; Illuminate – 3-4 team / 3-4 children; Storytime – 3 team / 2-4 families; Holiday Kids' Club 20 team / 20-22 children.



# Youth and Young Adults Report - Jake Wilkins



# Youth and Young Adults Report - Jake Wilkins

## How this ministry worked towards/achieved the Mission of All Saints this year:

- Bible-based gospel teaching pitched for children and younger teenagers (ages 11-15) at Kids Learning Time. Averaging 10 kids.
- Core-discipleship of older teenagers (ages 16-18) in a small Growth Group. Averaging 3 youth.
- Regular Growth Group, one-on-one pastoral catch-ups and a retreat camp for Young Adults (ages 18 - 30).
- Relaxed and open space for youth to Connect, have Community & good Conversations at Friday Night Youth. Averaging 6 youth.
- Equipping and supporting volunteers to semi-occasionally lead these ministries.

## Key highlights:

- Over the course of the year Youth and Young Adults have gradually been gathered and are involved in a form of a Life Group.
- The Young Adults Group regularly studies the Bible, holds social nights, praise & worship nights, care-packages and prayer nights, and is beginning to undertake missional *Love Your Neighbour* initiatives.

## Key challenges:

- Few volunteer leaders in youth ministry. This limits our capacity to attend special youth events or even camps.
- Youth & Young Adult presence at Sunday services is spread between 10:30 and 6pm; and some do not attend church services.

## Steps taken to overcome these key challenges:

- Recruiting more volunteers for 2023.
- Backyard Bard dramatic reading of Job and pizza at 6pm Service, with mixed feedback.
- Invitations and encouragements to attend services and other happenings in the life of the church.

## Other significant events, occurrences or personal testimonies:

- Friday Night Youth has steadily grown and attracted more youth. The sushi night in August attracted 10 youth and was a lot of fun!
- Young Adults Retreat in March 2022 was restful, worshipful, and beneficial for building community, in particular amongst young men.

## Scripture that would sum up what God has done through this Ministry this year:

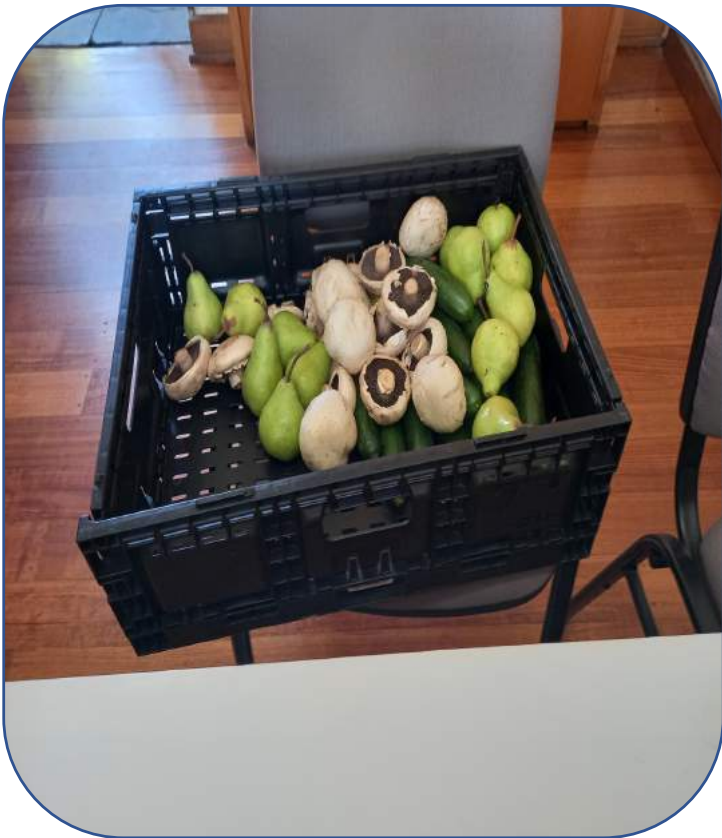
**Luke 8:5-8** "A farmer went out to sow his seed..." When Jesus said this, he called out, "*Whoever has ears to hear, let them hear.*"

## Number and key people involved in the ministry:

- Youth Volunteers: 6 total, 3 (current), 3 (retired).
- Young Adult volunteers: 2.
- Youth Growth Group: Jake (current), Toni Freeman (now retired).
- KLT: Jake, Josh Rae, Tahlia Ziedaitis (all current), Riley Thomas (retired).
- Friday Night Youth: Jake (current), Andrew Denke (current) & Justine (now retired).
- Young Adults Growth Group: Jake (current), Andrew Laird (current), Bec Lamont (retiring).



# Hot Pot Meal Report – Gail Pinchbeck





# Hot Pot Meal Report – Gail Pinchbeck

## How this ministry worked towards/achieved the Mission of All Saints this year:

- The Hot Pot Meal provides an opportunity for engagement with people in our community, contributing to All Saints' mission of being a Jesus-centred and community engaged church.

## Key highlights:

- The monthly meal recommenced in July after a seven-month layoff.
- Attendance has averaged 30 people each month.
- Our aim is to provide an opportunity to build relationships and to offer a meal that is simple, nutritious and delicious, and less demanding on volunteers.

## Key challenges:

- Rebuilding the numbers without putting excessive demands on volunteers.
- Recruiting more volunteers.
- Funding is a challenge because we want the ministry to be self-funding and not dependent on outside grants.

## Steps taken to overcome these key challenges:

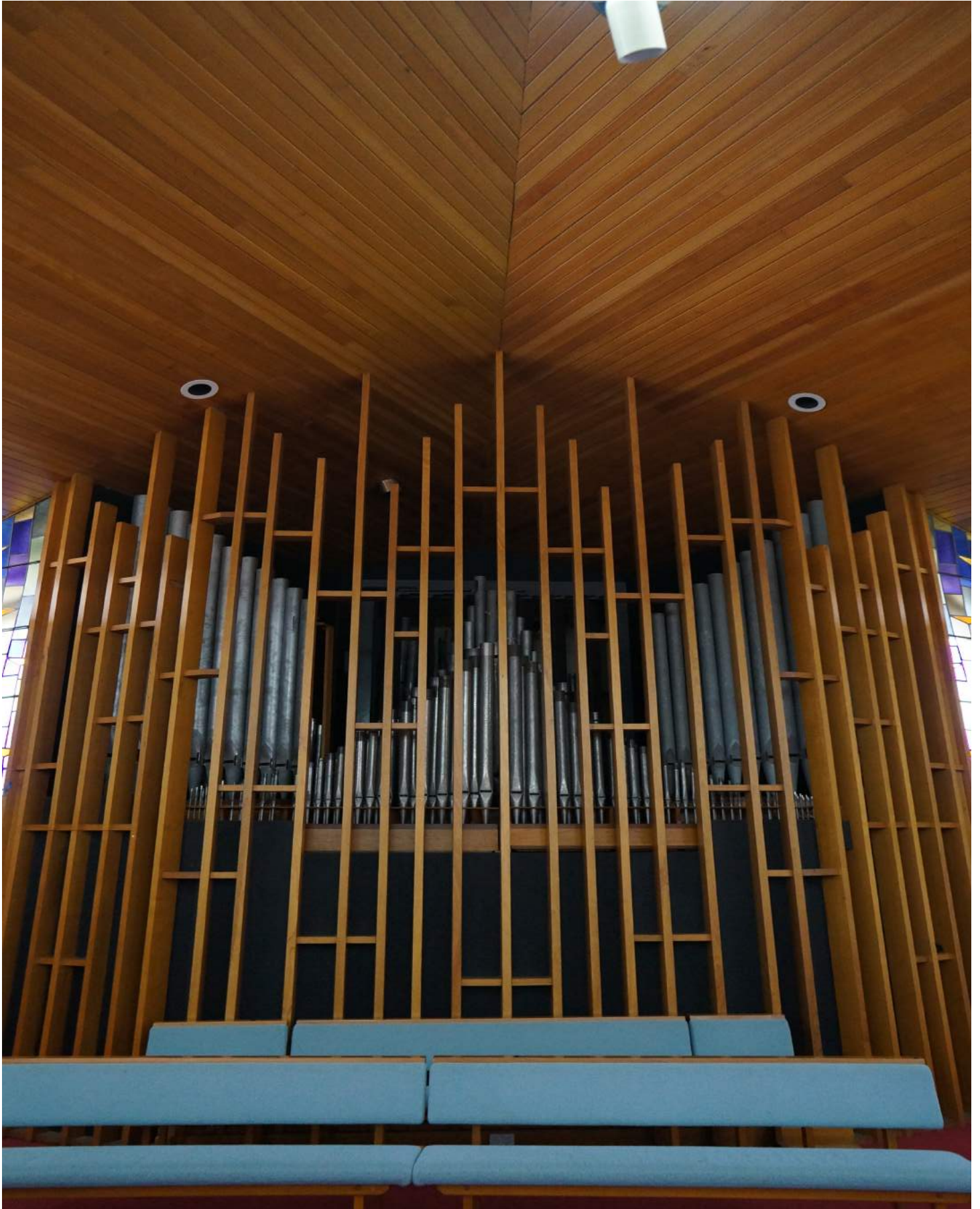
- More publicity.
- Exploring the possibility of distributing food parcels on the day.
- Exploring the possibility of Diocesan funding.

## Scripture that would sum up what God has done through this Ministry this year:

**Matthew 25:35** *'For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in'.*

## Number and key people involved in the ministry:

Michele, Peter, Kaye, Cliff, Margaret, Jane, Barbara, Rosemary and others of good heart who are co-opted on the day.



# Biblical Justice Group Report - Sue Moore

## How this ministry worked towards/achieved the Mission of All Saints this year:

We welcome and encourage new members of the congregation who are interested in our core pillars of support and action and to bring issues within these categories to the wider congregation. The pillars being – Indigenous issues and Ministry, Refugee Support, Tearfund and Climate Action.

## Key highlights:

- Teamed up with Greensborough Christian Book Centre to establish and run a bi-monthly community Repair Café. The official opening, held on 16th July, was officiated by Rev Tim Costello.
- Reconciliation Sunday and NAIDOC Sunday were also marked by an Acknowledgement of Country. Additionally for NAIDOC Sunday, prayers along with a display of indigenous artifacts, the Indigenous flag and a large variety of books on indigenous culture and history were on show.
- An Indigenous walk was incorporated with the Parish Picnic. This walk was researched and organized by Wayne Gorst on behalf of Biblical Justice Group.
- The instigation and implementation of the new Federal Government's Policies, including the Voice to Parliament. We have also followed the resettling of 1000+ refugees from Nauru and Manus Island (PNG) in the USA and 36 in New Zealand.

## Key challenges:

- Uncle Norman felt it was time to step back due to declining health and more particularly, the challenges he has been facing in identifying indigenous people in his community and in establishing his ministry.

## Steps taken to overcome these key challenges:

- Therefore, we are now looking for another avenue in which we can pay restitution, ideally to the Wurundjeri people of the Kulin nation, or elsewhere.

## Other significant events, occurrences or personal testimonies:

- An entry for the All Saints website on the History of our Reconciliation Journey was completed and we look forward to seeing that published in the near future.
- We lost a few members over the past 12 months, not the least of them being Jim and Marjorie Houston who have been stalwarts since the group's inception. We farewelled and thanked them for their immeasurable contributions and wished them well in their relocation to Canberra.
- Government policies have started to be much more aligned with many of the causes we have been advocating (Indigenous Rights, the plight of refugees, Action on the Climate Crisis).
- We have succeeded in our aims and can be mightily proud of those achievements. This is a marvellous outcome.

## Scripture that would sum up what God has done through this Ministry this year:

***Psalms 37:4 'take delight in the Lord and he will give you the desires of your heart.'***

## Number and key people involved in the ministry:

Members of the Group, Joy Sandefur, Wayne Gorst, and those who assisted by attending meetings, welcomed various indigenous community speakers, knitted Climate Action scarves and supported petitions over the years, **a very big thank you to you all.**



# Friendship Club Report – Michele Pilmore



# Friendship Club Report – Michele Pilmore

## How this ministry worked towards/achieved the Mission of All Saints this year:

- Outreach program for Adults with disabilities living in supported care and otherwise socially isolated.
- We provide a Christian base for social interaction and friendships.

## Key highlights:

- Combined Christmas meal with the community.
- Friendship club camp.
- Presenting a song to the church.
- Presenting a slide showing what love means to the church.

## Key challenges:

- Finding new members.
- Low attendance both on Friday and Sunday.
- Members moving out of area/home.
- Finding out what/why members are not coming.

## Steps taken to overcome these key challenges:

- Liaised with houses to see if any new potential members exist.
- Suggested to current members to bring a friend.

## Other significant events, occurrences or personal testimonies:

- Asking friendship clubbers to draw what love means, and for one of our members to draw a line between pictures and explain the Journey of Jesus.

## Scripture that would sum up what God has done through this Ministry this year:

**Galatians 5:22** *'But the fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness'*

## Number and key people involved in the ministry:

- Team of 10 people involved with both Groups.
- 14 to 16 friendship clubbers attending.

# Mission and Mission Partners Report

All Saints' remains committed to partnering with local and global gospel workers to enable as many people as possible to hear the good news of Jesus, and have opportunity to respond and to become one of His followers. Throughout the past 12 months, steps of faith were required to continue to honour the financial commitments made to our partners, as we trusted God would provide for our needs locally, in stretched financial times.

The missions giving of the past 12 months is recorded below.

Local	\$	National	\$	International	\$
City to City - Julie-anne Laird	2,400	BCA	600	Wycliffe -David and Sue Healey	7,200
Ridley College	600			OMF - Alex and Naomi Fung	960
Grant and K Hay	2,400			Interserve - Thornes	3,000
CMS, A&C Livingstone	2,400				
SHSC Paul Worsnop	1,200				
Christian Fellowship	500				
	<b>\$9,500</b>		<b>\$600</b>		<b>\$11,160</b>

In 2023 we will trial a modified approach to mission partnerships. Rather than committing an ongoing 10% of offerings, as has been the case, an appeal will be taken in the first quarter, which will set our missions budget for the 12 months ahead. It is hoped that this will increase awareness, engagement and momentum in our desire to see Jesus made known, everywhere.

**“Everyone who calls on the name of the lord will be saved”**

How, then can they call on the one they have not believed in? And how can they believe in the one of whom they have not heard? And how can they hear without someone preaching to them? And how can anyone preach unless they are sent? As it is written:

‘How beautiful are the feet of those who bring good news!’  
(Romans 10:13-15)









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